## **Introduction to the Opportunities** and Challenges of Planned Gifts



National Partnership for Hospice Innovation Philanthropy Forum - January, 2020

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Connell & Associates

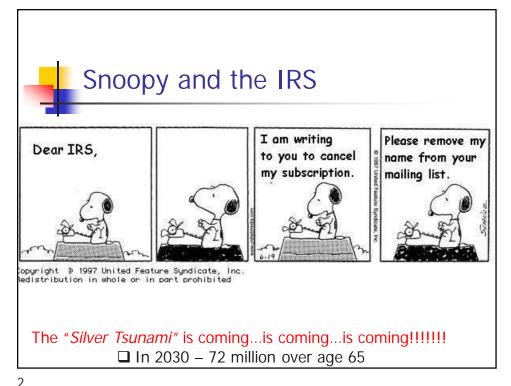
Charitable Estate and Gift Planning Specialists

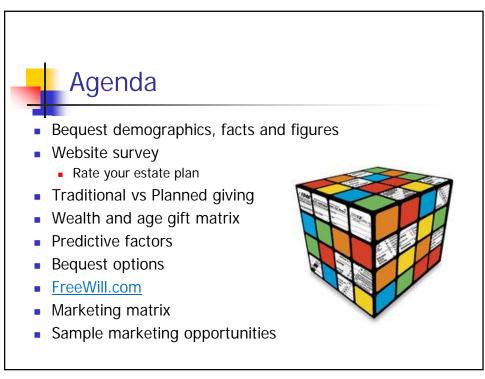
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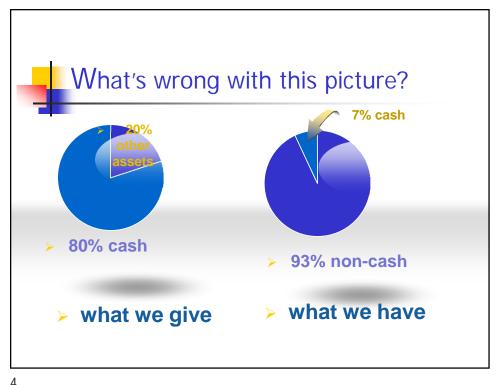
for PDF of presentation www.connellandassoc.com/articles

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# Demographic will drive charitable giving



- 80% of Americans engage in charitable giving each year
  - Only 5-6% of those over 50 have a charitable estate plan in place
  - Donors of \$500 or more only 1/10 have charitable bequest
- 7-8% of taxable estates have a charitable plan/gift,
  - fewer estates are subject to estate taxes. <2%</li>
  - 2020 exempt amount for single person is \$11,580,000
- 13% of your loyal donors have a will with a charitable gift
- 35% have no will yet but would anticipate including a charitable gift

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## Demographic will drive charitable giving



- Bequests and life income agreements are the fastest growing segment of philanthropy
- +15.5% in 2018
- the truly
- Dr. Russell James, Texas Tech Study results
  - 1st will at age 40
  - 1st charitable bequest age 49
  - 79% had established relationship with charity

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### Key marketing statistics



- Without putting in the hard work of generating planned gifts 90% of donor mortality will simply result in lost current giving.
- Only 5.3% of older Americans have made a charitable bequest commitment, while 33% are willing to consider such a gift.
- (source: Russell James)

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#### Key marketing statistics



www.shutterstock.com - 229167

- \$41 trillion is expected to transfer to charity
  - \$12 trillion already going to charity
  - \$25 trillion could go to charity
  - Balance is growth in asset value
    - (Source: Community Foundation R&D Incubator, Social Welfare Research Institute @ Boston College)
- Bequest donors are found in all income categories
  - Bequest donors Median income \$60,400
  - Bequest donors Mean income \$75,900

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## Freedman bequest study summary



- Donors with no children (or grandchildren) are more likely to make a planned gift than donors with children
- Donors with a college education (or post-graduate work) are more likely to make a bequest
- Donors who give above average annual gifts are more likely to become bequest donors
- Neither wealth nor income are predictors of bequest likelihood
- 5. Younger donors (age 40-60) are in some respects, prime bequest prospects

Source: Phyllis Freedman, www.plannedgivingblogger.net

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#### Bequest facts and figures



- 8% will include a charitable bequest
- 47% Left specific amount
- >50% of bequests come from nontaxable estates
- 51% In will from 1-5 years
- 90% of bequests come from
- 9% Bequest removed
- those who die after 70
- 75% Did not notify charity
- 77% Idea came from donor 44% 10% or less of estate (5% charity material)



NCPG Study 2000

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### Charitable Bequests 2006 - 2018 Charitable Bequests Inflation adjusted donations, in \$billions.

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TESTAMENT
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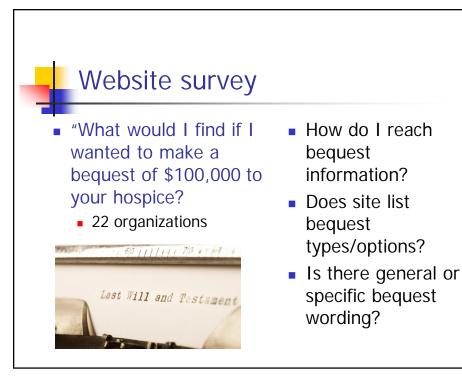
2006	\$25.75
2007	\$27.19
2008	\$34.39
2009	\$21.12
2010	\$25.43
2011	\$26.53
2012	\$25.44
2013	\$24.77
2014	\$31.16
2015	\$31.76

- 2016 bequest total \$30.6 billion
- 2017 bequest total \$35.7 billion
- 2018 bequest total \$38.4 billion
- Assets with built in gain are never taxed

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#### Website survey



- Professional site?
  - Crescendo -4
  - Stelter -2
- How many legacy societies? – 11
  - No explanation 4
  - Members listing 1

- Circle of Life
- Circle of Care
- The 1979 Society
- Sally Werst McKeen Legacy Society
- June B. Harmersam PG Society
- Helen Kassay Society
- Agnes Coburn Legacy Society

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### Website survey

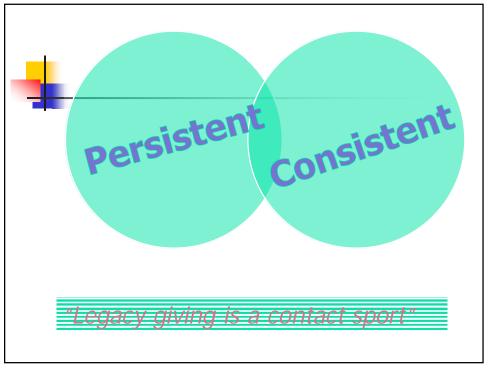


- Gibbons Pathway Society (planned giving)
- Legacy Society -2



- No bequest wording13
- No PG info 3
- Legacy Society brochure download-1

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#### Rate your estate plan quiz?

- Will or living trust?+10 points
- Safe place +5 points
- Review annually
  - +5 points
- Do you have sufficient life insurance? Does the life insurance serve the original purpose?
   +5 points
- Do you have a living will or health care power of attorney?
   +5 points
- Do you have a durable power of attorney
  - +5 points

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### Rate your estate plan quiz?

- Do you have a trust or other arrangements to provide for beneficiaries (if any) with special needs?
  - -5 points

- Have your made arrangements for the orderly transfer of business interests (if any) at death?
  - -5 points

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#### Rate your estate plan quiz?

- Net worth add +5
   points if you can
   estimate within
   \$20,000 your current
   net worth.
- Subtract -5 points if you have not determined whether your estate will be affected by state or federal "death taxes."
- If you have arrangements for worthwhile causes in your estate plans add +2 bonus points.

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### Traditional VS Planned Giving

- Tell donor about current needs that are real and urgent
- Donor gives on the basis of a specific ask
- Donor makes immediate gift or pledge
- Ask donor what their needs and goals are
- Donors give because of their values
- Donors need time to plan how they will structure their gift and accomplish their personal, financial and estate objectives

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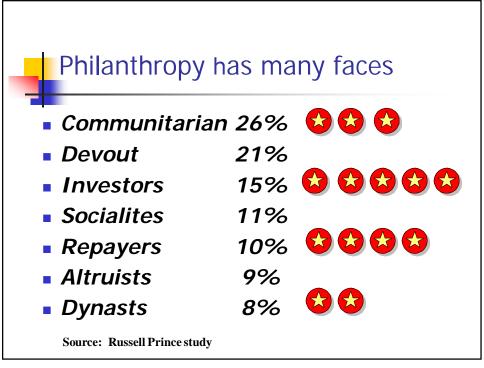
### Traditional VS Planned Giving

- Donor's gift is from theirDonor's gift is from income
- Approach used involves
   Planned gift approach
  - List of current projects, programs and needs
  - Identification of prospect
  - Cultivation of prospect
  - Ask for gift
  - Special events

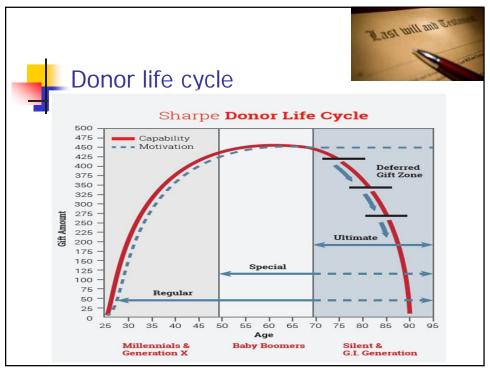
- their assets
- begins with identification of those who already have
  - Ownership
  - Gift history
  - Leadership or volunteer history



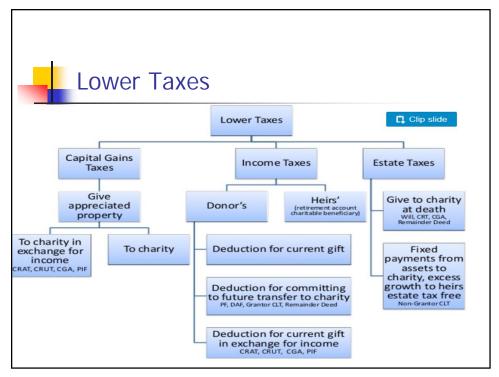
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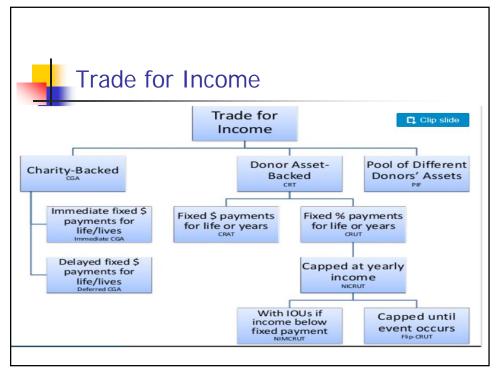
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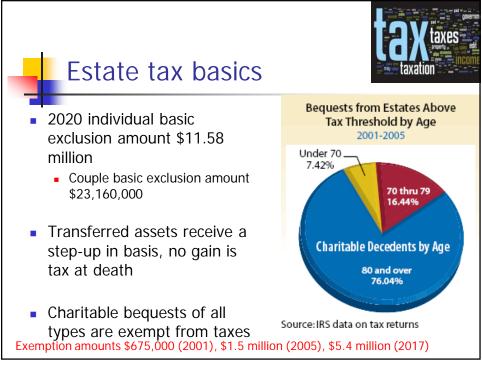
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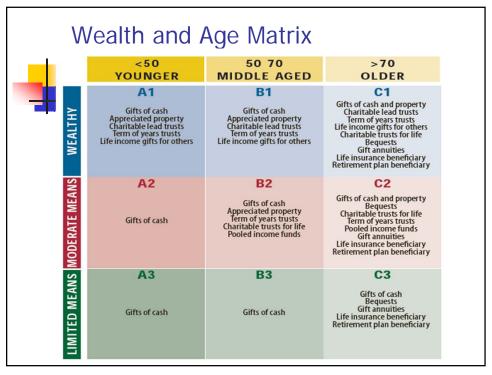
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YOUR GIFT	YOUR GOAL	HOW IT WORKS	YOUR BENEFITS	
Bequest	Maintain control of your assets during life     Make a gift to charity at your death	You designate our organization as the beneficiary of your asset by will, trust or other instrument.	Estate tax charitable deduction     Life use and ownership of your property	
Charitable Gift Annuity (CGA)	Receive fixed income for life     Avoid capital gains tax on the sale of your appreciated property     Enjoy the benefit of tax savings from a charitable deduction	You transfer your cash or appreciated property to our organization in exchange for our promise to pay you fixed income (with rates based on your age) for the rest of your life.	Charitable tax deduction     Fixed income for life     Partial bypass of capital gain     Possible tax-free payments	
Charitable Remainder Trust (CRT)	Transfer your appreciated property without paying capital gains tax Enjoy regular income for life or a term of years Receive the benefit of tax savings from a charitable deduction	You transfer your cash or appreciated property to fund a charitable trust. The trust sells your property tax-free and provides you with income for life or a term of years.	Charitable tax deduction     Income for life or a term of years     Possible income growth over time     Avoidance of capital gains tax	
Charitable Lead Trust (CLT)	Give cash or property to your family in the future     Avoid substantial gift or estate tax	You transfer your cash or property to fund a lead trust that makes a gift to us for a number of years. You receive a charitable deduction for the gift. Your family receives the remainder at substantial tax savings.	Gift or estate tax deduction     Asset and appreciation passes     to family at a reduced cost	
Life Estate Reserved	Remain in your home for life.     Receive a charitable income tax deduction	You give your property to our organization but retain the right to use the property during your life.	Charitable tax deduction     Lifetime use of property	
Bargain Sale	Transfer your property and receive cash or debt relief without paying substantial taxes	We purchase your property for less than fair market value. You receive the cash and a charitable deduction for the difference between the market value and purchase price.	Cash from sale Charitable tax deduction Partial bypass of capital gain	

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# Barriers to philanthropic planning



- Your emotional barriers
  - Not wanting to relinquish <u>control</u>
  - Fear of facing death...indecision
  - Fear of what children will think
  - Analysis paralysis

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## Factors predicting when charitable plans are added

7 out of 10 triggers for

adding charity to estate

plans deals with one's mortality

- 1. Approaching death
- 2. Becoming a widow/widower
- 3. Diagnosed with cancer
- 4. Decline in self-reported health
- 5. Divorce
- 6. Diagnosed with heart problems
- 7. Diagnosed with a stroke
- 8. First grandchild
- 9. Increasing assets
- 10. Increasing charitable giving
- Source: American Charitable Bequest Demographics 1992-2012, 26,000 participants

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## Factors predicting when charitable plans are dropped

- 1. Decline in self-reported health
- 2. Approaching death (final pre-death survey)
- 3. Becoming a widow/widower
- 4. Divorce
- 5. Diagnosed with cancer
- 6. Diagnosed with heart problems
- 7. Diagnosed with a stroke
- 8. First grandchild
- 9. First child
- 10. Exiting homeownership
- Source: American Charitable Bequest Demographics 1992-2012, 26,000 participants

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# Lifetime predictors of post-mortem charitable bequests

- 1. % of giving years
- 2. No offspring
- 3. Highest giving
- 4. % years reporting funded trust
- 5. Female
- 6. Last reported wealth
- 7. Not married
- 8. Last reported giving
- 9. Growing wealth
- 10. % of years volunteering
- Source: American Charitable Bequest Demographics 1992-2012, 26,000 participants

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## Indicator grid for building a list of friends to be interviewed

- Linkage who is the logical connection
- 2. Interest program or project they are fond of
- 3. Age logic tells us to work with the oldest first
- Signals verbal, mail, personal indications of an ownership connection
- Values personal and family concerns about their health, finances and welfare
- 6. Ability indicated or hidden net worth, personal social capital



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# Characteristics of those most likely to make bequests

- Length of giving, 5+ year
- Giving over a long period of time, not every year
- Frequency of giving
- Is an active volunteer
- Few family obligations
- Securely retired
- No heirs



Been kept informed

Has been called on regarding Planned Gifts and Bequests

- Sixty-five year of age and over
- Recognized by your organization

Source: Jerold Panas, email

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# Bequests overcome fears



- Fear of dying too soon
- Fear of living too long
- Fear of loosing control
- Fear of economic misfortune
- Fear of mental and/or physical disability
- Fear of taxes consuming assets
- The majority of bequests will come from non-taxable estates in the future

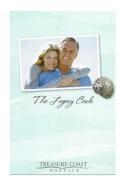
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#### **Bequest & Legacy Society**



- Brochure including all donor centric gift options
- Mission
- Asset options
- Revocable gift transfer strategies
- Irrevocable gift transfer strategies
- Response vehicle



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# Gifts by will, trust or beneficiary designation



- 1. Bequest of specific \$\$\$\$\$ amount or specific property
  - Example: \$10,000 to favorite charity or my house at 123 Main Street to favorite charity
- 2. Bequest of a specific percentage amount of estate assets
  - Example: 25% of my estate to favorite charity and the balance to my church

Bequests

Bequest are a way to know a legacy for mocording generation - belong others. The Karg's Douglines as any to do and may be made in different form depending on your communities and adaptives.

Aportific Reports on bequests in jour will ell a specific dollar amount or centima property, such as real design property, and a service of earlier property and an advantage of earlier property, and a service of the service of the

- 3. Residuum of specific amount or percentage
  - Example: 25% of estate after specific bequests to friends and family to favorite charity

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# Gifts by will, trust or beneficiary designation



- 4. Contingent bequests
  - Example: If my brother does not survive me I give his share to my favorite charity
- 5. Life insurance beneficiary designations
  - Specific amount or percentage
  - New or existing policy
  - Charity owner and beneficiary with donor paying premiums makes the premium deductible



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# Gifts by will, trust or beneficiary designation

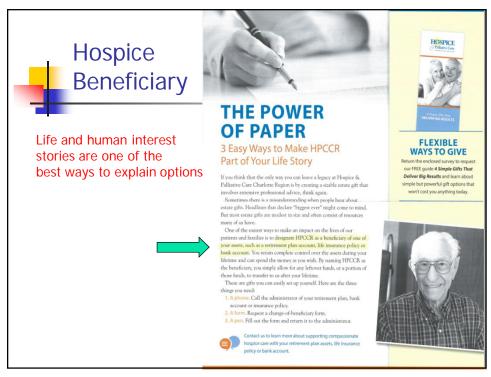


- 6. Retirement plan beneficiary designations
  - Specific amount or percentage
  - IRA, 401(k), 403(b), Roth IRA, Keogh plans
  - Recommended because of possible double taxation
- 7. Pay on death for bank accounts
- 8. Transfer on death for investment accounts





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## Ithaca, NY https://www.hospicare.org/donate/planned-giving/

- How do I remember Hospicare in my will?
- You can either make a new will or modify an existing will by adding a codicil. Another option is to include Hospicare in your revocable trust. The amount of the bequest is deductible from the taxable portion of your estate. Here is sample language you may use:
- "I hereby give, devise, and bequeath to Hospicare and Palliative Care Services of Tompkins County, Inc., a nonprofit corporation in Ithaca, New York, for the general purposes of the organization [number of dollars]/[all of the rest, residue, and remainder of my estate]."

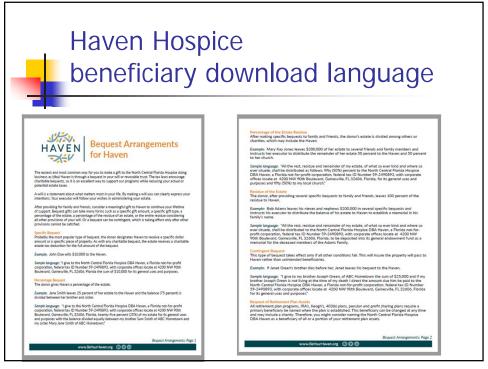
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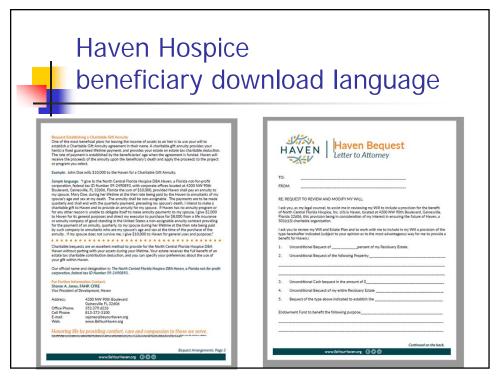
### Haven Hospice beneficiary download language

- http://futurefocus.net/Haven/scenario1.htm
- For information, please visit our living trust page. Look at examples of bequest language for more information. Also, please download our PDF brochures, Haven Hospice Bequest Arrangements (some suggestions on how bequests can be structured), Charitable Endowment Insurance Policy (our PDF regarding notification for insurance policies and instructions for the use of the proceeds), and Haven Bequest Letter to Attorney (a sample letter to send to your attorney to add Haven as a beneficiary to you estate documents. There is also some additional information available about the benefits of utilizing a charitable bequest and how bequests enable you to keep control of your assets. Also, bequests are often used to build an endowment, a fund that provides a legacy for you and provides for the future of Haven. Codicils are a simple and easy way to make changes to an existing will.

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Haven Hospic	E	
honoficiary de	ownload languag	no.
Deficially uc	ivinioau ianguag	ye
_	Planned Giving	Search
are left to the Entrement		
HAVEN Insurance Policy	Codicils  The following is an example of a codicil to an existing filling trust or will that enables you to include a charitable beques follow-in all an example only. Please consult with your attorney.	IL Please LIGACY GRIPNS HOME
Letter of Instructions	This is a codicil to my living trust or will dated	LISACY GIVING OFFICE
TO: Haven 4200 NW 90th Boulevard	I give and bequeath the sum of \$	CONTACT LISACY GIV FAQS
Gainesville, FL 32606	[or] the following described property	GLOSSARY
FROM: (donor name)		SECTION SITE MAP
(donor address)		FOR ADVISORS
DATE		INFORMATION
On theday of I purchased a life insurance policy #	[or]% of my estate	DOWNLOAD SEROCHURES
from Ground Ground Company name) in the face amount of	[or] the residue of my estate	
s	to North Central Florida Hospice Inc dibia Haven Hospice. In all other respects I confirm my said living trust or will.	
The nonprofit organization North Central Florida Hospice, Inc., d/b/a Haven, is the owner and	Sgred	
beneficiary of that policy. I am the insured.	Witnessed By:	
This Letter of Instruction is my directive as to the division of the net cash value of death benefits which you may receive from the above named policy. This letter supersedes and replaces any Letter of	Dated:	
Instruction which I may have previously given to you concerning this policy.	Options for specifying the purpose of the gift:	
I wish that the proceeds be distributed to endow the following:	○ Where the need is greatest:	
% to Haven, for the greatest need	☐ Designated for (fund, program, equipment, building, etc.)	
% to		
% to	Return to Legacy Giving home page or to Sequests.	
% to	We would like to help make certain your intentions are executed accordingly. For more information about the inporta- the Yos President of Development, Sharon A. Jones, et 352 379-3226. We are happy to answer questions and offer a personal circumstance.	

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# Gifts by will, trust or beneficiary designation



- 9. Provide an income & property to a spouse, children, grandchildren, or others and then provide a gift to charity
  - Testamentary gift annuity
  - Testamentary Unitrust or Annuity Trust
- 10. Disclaimer
- 11. Testamentary gift that provides an income to your charitable interests for awhile and then provide the property to your children, grandchildren or others
  - Testamentary Charitable Lead Trust

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Marketing Matrix	Newsletter	Events	Ads	Special Pubs.	Web	Visits
Seek leads	Yes	Yes	Yes	No	Yes	No
Qualify prospects	No	No	No	No	No	Yes
Build base of support	Yes	No	Yes	No	Yes	Yes
Donor relationships	No	Yes	No	Yes	No	Yes
Close gifts	No	No	No	No	No	Yes

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# Simple marketing opportunities



- 1. Consider a bequest campaign to increase you living endowment
- 2. Put "Remember XXXXXXX in your will or living trust and estate plan" on your letterhead.
- 3. Put Bequest wording examples on your web site. Be sure to include your exact name and tax exempt number in wording.
  - Revise if you change your name or merge

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# Simple marketing opportunities



- 4. Print Sample bequest wording flyer and send it to all attorneys and professional advisors in your area (see Haven Hospice material)
- 5. Write Separate articles on each type of bequest options
- 6. Write Stories on bequests received

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# Simple marketing opportunities



- 7. Stuff Bequest options and gift annuity (Word) flyer in gift thank you notes or receipts
- 8. Place Bequest society brochures in a convenient place next to recognition plaques or on a brochure takeaway table
- 9. Web site Put current Bequest Society brochure as a downloadable file

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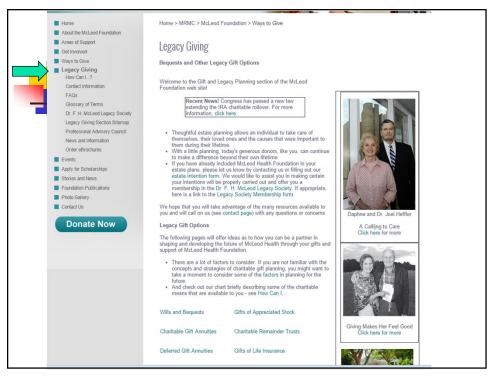
## Simple marketing opportunities



- 10. Web site Put downloadable file of bequest flyer developed for professional advisors
  - Add a codicil example in print format
- 11. Web site Put current list of bequest society members on your web site
  - Alternative is a PDF download file of current and deceased members
  - Add pictures of current members being inducted to society at your recognition event



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# Simple marketing opportunities



- 12. Web site Construct a mission video for your main page or development page which links to your support/ bequest /planned giving pages
- 13. Social media Place a bequest story on your social media page
- 14. Social media Construct an estate planning quiz that drives inquires to your web site

Keep in contact with your bequest donors

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#### Web site providers

- Crescendo Interactive
  - www.crescendointeractive.com
  - Various costs estimate \$5,000
- Future Focus

#### www.futurefocus.net

- Set up \$500, Annual \$799, plus optional calculator
- Sharpe Group
  - www.sharpenet.com
  - Various costs estimate \$5,000, includes calculator
- Stelter Group
  - www.stelter.com
  - Various plans estimate \$2,000 \$5,000
- Virtual Giving
  - www.virtualgiving.com
  - Various plans estimate \$2,000 \$5,000

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